

**Subject:** Fwd: Evaluation form / process  
**From:** Kelli MacMillan <macmillank@mokena159.org>  
**Date:** 3/4/2024, 11:42 PM  
**To:** Julie Oost <oostj@mokena159.org>

----- Forwarded message -----

**From:** Mark Cohen <[cohenm@mokena159.org](mailto:cohenm@mokena159.org)>  
**Date:** Wed, May 31, 2023 at 2:51 PM  
**Subject:** Re: Evaluation form / process  
**To:** Kelli MacMillan <[macmillank@mokena159.org](mailto:macmillank@mokena159.org)>  
**Cc:** Eric Bush <[bushe@mokena159.org](mailto:bushe@mokena159.org)>

Kelli,

I did not complete a self-evaluation but I did complete a goals progress document in which I submitted highlights in each area. The results of the survey I sent to staff are also attached. I would also be happy to meet with you to talk. I am in the office next Monday but I am out the rest of the week. Can you meet on Monday? Thanks!

Mark

On Wed, May 31, 2023 at 11:45 AM Kelli MacMillan <[macmillank@mokena159.org](mailto:macmillank@mokena159.org)> wrote:

Hi Dr Cohen,

I'm looking at the superintendent evaluation forms and have a couple requests, for background.

1. Was there an evaluation done by the teachers/staff as part of the process last year? If so, can you please forward me a copy of that feedback in its pure form?
2. Was there a self evaluation done as part of the process last year? If so, can you please forward me a copy of that in its pure form?
3. There were a number of times our HR department was mentioned. I'd like to have a conversation with you to better understand the situation with that, including specifically the turnover and payroll tax penalties, etc.

Good luck today with your meeting, I'm hopeful you'll have good news for us following that.  
Thanks in advance,  
Kelli MacMillan

Sent from my iPhone

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Dr. Mark A. Cohen

Superintendent  
Mokena School District 159  
(708) 342-4900



— Attachments: —

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Goals Progress 22-23 (1).pdf	177 KB
ISAL Survey Results (1).pdf	389 KB